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**Lydia Snover** is the Senior Advisor to MIT's Institutional Research Office. She became the founding Director of Institutional Research in 1986 and has been with MIT since 1971. She received a BA in Philosophy and an MBA, both from Boston University. The first part of her career at MIT was spent in departmental and research administration in several academic departments. The MIT Office of Institutional Research has a broad range of responsibilities, including maintenance of institutional databases on faculty, graduate admissions, honors and awards, and faculty productivity; survey research, responding to external requests for institutional data, distribution of MITx data, preparation of briefing documents for external review committees and support for ABET and NEASC reaccreditation. The office provides analytical support for senior administrators, the Office of the Dean for Graduate Education, the deans of undergraduate education and student life as well as academic departments and programs, research laboratories and centers. Lydia has represented MIT in the Association of American Universities Data Exchange (AAUDE) and the Consortium on the Financing of Higher Education (COFHE) Institutional Research Group. In 2019 she was awarded the John Stecklein Distinguished Member Award from the Association for Institutional Research, for advancing the field of institutional research through extraordinary scholarship, leadership, and service.

